

**Board of Directors Meeting D5-15
May 7-8, 2016
Westin Bristol Place**

**1. Roll Call
Board Of Directors:**

Present

**Kim Noxon
Janet Logan
John Voss
Keith Kaiser
John Batchelor
Mary Slavik
Kelly Sitland
Brian Breckles
Mike Lester**

**President
VP Administration
VP Finance
Past President
Southern Region Director
Central Region Director
VP, Technical
Western Director
Eastern Director**

Absent

**VACANT – Northwest Director
Terry Ablett – Northeast Director
Vacant – VP Communication
Erienne Beuglet – Athlete Director**

Committee Chairs:

**Kathy Noxon
Mary Kaiser
Fred Black
Daniel Wood-
Salomon**

**Games and Tournaments
Elite Development
Membership Services
Sport Development**

Professional Staff:

**Mike Beaton
Rose Snagg**

**Executive Director
Administrative Coordinator**

Agenda Items	Discussion	Action
2. ADOPTION OF AGENDA	MOTION D5-15-01 THAT: The Board of Directors approve the Agenda (With changes and additions) Moved: Central Region Director Seconded: Vice President, Administration Carried	
3. AMENDMENTS AND ADOPTION OF THE PREVIOUS BOARD MEETING MINUTES	3.1 MOTION D5-15-02 THAT: "the minutes of the February 4 th , 2016 Board of Directors Conference Call be accepted (as amended)". Moved: Past President Seconded: Vice President, Administration Carried 3.2 Business arising from the minutes - Notice to the Members regarding the host of the A/AA event as soon as possible.	
4. CORRESPONDENCE	- None	

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<p>5. IN CAMERA SESSION</p>	<p>5.1 MOTION D5-15-03 THAT: The Board move into an In Camera session to receive confidential reports. Moved: Vice President, Technical Seconded: Past President Carried</p> <p>5.2 Discussion around the appeal process, staffing and transition management for the future.</p> <p>5.3 MOTION D5-15-04 THAT: The Report on the "In Camera Session" is accepted. Moved: Vice President, Finance Seconded: Central Regional Director Carried</p>	
<p>6. ATHLETE DIRECTOR AND REGIONAL DIRECTOR</p>	<p>6.1 Reports from the Athletic Director and Regional Directors</p> <p>6.1.1 Athlete Director 6.1.2 Western 6.1.3 Northeastern 6.1.4 Southern 6.1.5 Central 6.1.6 Eastern</p> <p>6.2 MOTION D5-15-05 THAT: The Athletic Director and Regional Directors' Reports are accepted. Moved: Western Region Director Seconded: Past President Carried</p>	
<p>7. EXECUTIVE COMMITTEE</p>	<p>7.1 Reports from the Executive Committee</p> <p>7.1.1 Vice President, Finance</p> <ul style="list-style-type: none"> - ORA should think of the registration system as a database system. - We need to be careful where we store our information if we decide to use a server or cloud. - Reduce surplus funds in reserve funds. - Committees/Board needs to align our activities with our goals and determine how one will get there. <p>7.1.2 Vice President, Administration</p> <ul style="list-style-type: none"> - Awards program dates and times do not reflect the current technology available today. <p>7.1.3 Vice President, Technical</p> <ul style="list-style-type: none"> - Identified the need the simplify processes within the Adult Committee - Excited for the new goals that will be met in the coming season <p>7.1.4 Vice President, Communication - vacant</p>	

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	<p>7.1.5 Past President</p> <ul style="list-style-type: none"> - The ORA should consider removing the one year limitation from the Past President position. - ORA should put an emphasis on board members attending National and Eastern events. <p>MOTION D5-15-06 THAT: The Executive Committee Reports are accepted. Moved: Vice President, Finance Seconded: Southern Region Director Carried</p>	
<p>8. ELITE DEVELOPMENT - KELLY SITLAND VICE PRESIDENT, TECHNICAL</p>	<p>8.1 Elite Development</p> <ul style="list-style-type: none"> - Had a potluck for the participants. Bernie Colburn was invited and handed out the trophy to the champion. - Went to nationals and worked for London and watched the last 2 days. - Went the Timmins Provincial event and enjoyed it. <p>8.1.1 MOTION D5-15-07 THAT: Section 8.2.2 have added; "The Manager of Team Ontario cannot hold a coaching position, but can hold a Manager position, on a U14, U16 or 18+ team during the CWG/OWG playing season. Also the Manager is not allowed to be a part of the Team Selection process of Team Ontario</p> <p>Moved: Vice President, Technical Seconded: Western Region Director Carried</p> <p>8.1.2 MOTION D5-15-08 THAT: Section 10.1.9 be changed to read the teams representing Ontario have the right to purchase their game jersey and/or pants after the National Championships at the replacement cost.</p> <p><i>Housekeeping</i></p> <p>8.1.3 MOTION D4-15-09 THAT: That the U14A Ontario Provincial Champions be included in the Eastern Ringette Championships as early as the 2017 event.</p> <p><i>Point of order</i></p> <p>8.1.4 MOTION D5-15-10 THAT: The Northeast Region elite development program be extended until the end of the 2017-2018 season permitting the Northeast Region to form AA teams at the U14, U16, and U19 levels. In accordance with the original permission granted in 2015, these teams will comprise players from various A teams in the Northeast and the teams shall not be eligible to participate at the AA Provincial Events. AA level games played by NER team against sanctioned AA teams will not be considered when determining Provincial Standings (similar to AA teams from out of province).</p> <p>Moved: Past President Seconded: Vice President, Administration Carried</p>	

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9. MEMBERSHIP
SERVICES, RULES
DEVELOPMENT –
JANET LOGAN VICE
PRESIDENT,
ADMINISTRATION
(INTERIM)

9.1 **MOTION D5-15-11 THAT:** the following housekeeping changes requested by the ORA office be implemented:

a) Delete 7.1.6 “Non-Sanctioned Teams”

Current 7.5 be reworded and re-numbered 7.3:

b) Players on provincial level teams must be registered by November 15th. Players on regional level teams may register at any time; however any player registering with an association after January 8th is limited to participation in non-sanctioned events.

Re-word Section 7.4 as follows:

c) All regional level players (all age divisions) and all bench staff regardless of team level (Head Coach, Assistant Coach, Trainer, Manager) registering after November 15th must register immediately through their Association Registrar who will complete and submit an Information Change Form (ICF).

Re-word Section 7.4.1 as follows:

d) Any changes to a provincial team after the November 15th deadline, including new players and late registrations, need to be approved by the MS Committee.

Requests for exceptions to add provincial level players must be sent to your Regional MS Coordinator who will forward it to the Committee for consideration the whole MS Committee. Approval must be received before the requested player can play with the provincial level team. Delete “Regional teams will be dealt with by their regions”.

e) Change the deadline for the submission of 2-team agreements to 15-November of the playing season

Moved: Vice President, Administration

Seconded: Central Region Director

Carried

9.2 **MOTION D5-15-12 THAT:** Any fines imposed on the basis of the membership services manual must be approved by the entire membership services committee

– The appeal process is there to handle it. It’s too subjective to bring it back to the committee.

Moved: Vice President, Administration

Seconded: Southern Region Director

Defeated

9.3 **MOTION D5-15-13 THAT:** the fine levied to London 18+A be rolled back to no more than \$250 per Membership Services 7.5.

– Moved to point of order. The process is that the team files for an appeal. It’s is not the committees jurisdiction of repeal fines.

Motion is out of order.

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<p>10. GAMES AND TOURNAMENTS, OFFICIATING DEVELOPMENT, COACHING DEVELOPMENT – JANET LOGAN VICE PRESIDENT, ADMINISTRATION</p>	<p>10.1 Games and Tournaments</p> <p>Athlete Director arrived at 2:10pm.</p> <ul style="list-style-type: none">- Huge learning curve- Fines: if there is someone who is not properly registered then everyone's insurance may be impacted. The fine should have been \$1400. If there are extenuating circumstance is, it will be considered.- Regional chairs: please be mindful who you pick for a GT Coordinator. Thank you for considering 2 Coordinators. They need to leave their regional hat behind. Jim File has been a major help.- Thank you to those who were willing to help.- Poor parent behaviour was an issue at U12. - ED: no requirement that is has to be a provincial program.- Western: if you have any information you can how to recruit GT members.- GT: have a process put in place that if someone is disruptive to the committee than they will be removed. <p>10.1.1 MOTION D5-15-14 THAT: Effective the beginning of the 2016/17 playing season there will be no lateral substitutions for AA Ranking Games.</p> <p>Moved: Vice President, Administration Seconded: Vice President, Technical Carried</p> <ul style="list-style-type: none">- Explain what lateral means in the operation manual. <p>10.1.2 MOTION D5-15-15 THAT: Effective the beginning of the 2016/17 playing season substitutions for AA Ranking Games will follow the substitution chart and be approved by the Regional G&T Coordinator.</p> <p>Moved: Vice President, Administration Seconded: Past President Carried</p> <ul style="list-style-type: none">- The chart will be updated in the operating manual.	
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10.1.3 **MOTION D5-15-16 THAT:** Effective the beginning of the 2016/17 playing season 18+A Jacks teams will be permitted to draw substitutes from ORA registered U19AA registered players.

Moved: Vice President, Administration

Seconded: Athlete Director

Carried

10.1.4 **MOTION D5-15-17 THAT:** Effective the beginning of the 2016/17 playing season 18+A and 18+A Jacks teams can draw substitutes from ORA registered U19 players who are seventeen (17) years of age by December 31st of the current playing season.

Moved: Vice President, Administration

Seconded: Southern Region Director

Carried

10.1.5 **MOTION D5-15-18 THAT:** All "A" teams at U19 and below must submit their tournament selections by July 15th, all 18+A and 18+A Jacks must submit their tournament selections by September 14th and all U12P teams must submit their tournament selections by September 18th.

Moved: Vice President, Administration

Seconded: Eastern Region Director

Carried

10.1.6 **MOTION D5-15-19 THAT:** Effective the beginning of the 2016/17 season, a team withdrawing from a tournament after the withdrawal deadline and before the tournament schedule is posted shall be fined the equivalent of the team entry fees, payable to the ORA and the host shall keep the team entry fees which are non-refundable.

Moved: Vice President, Administration

Seconded: Central Region Director

Carried

- Applies before the schedule comes out: the host gets the entry fee/ORAs keeps the fine.

10.1.7 **MOTION D5-15-20 THAT:** Effective the beginning of the 2016/17 season, a team withdrawing from a tournament after the withdrawal deadline and after the tournament schedule is posted will pay the team entry fees, which are non-refundable and will be fined as per the forfeit of game sanctions as they will be considered to have forfeited their games.

Moved: Vice President, Administration

Seconded: Vice President, Technical

Carried

- This applies after the schedule is posted. This will be communicated to the members to avoid misinterpretation.

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10.1.8 **MOTION D5-15-21 THAT:** Effective the beginning of the 2016/17 season, any team who voluntarily forfeit a game during a tournament will not be eligible to proceed to semi-final or final games

Moved: Vice President, Administration

Seconded: Vice President, Technical

Carried

- To prevent teams from intentionally forfeiting a game because they know they are going to the finals.

10.1.9 **MOTION D5-15-22 THAT:** Effective the beginning of the 2016/17 season, teams that voluntarily forfeit a game during a tournament will be fined \$500 per game. Half of this amount will be awarded to the tournament host association and half will be awarded to the opposing team.

Moved: Vice President, Administration

Seconded: Vice President, Technical

Carried

10.1.10 **MOTION D5-15-23 THAT:** Effective the beginning of the 2016/17 season, there will be a \$50 fine levied and a forfeiture of the game for each violation of the participant sanction rules applying to players, teams and bench staff members

Moved: Vice President, Administration

Seconded: Athlete Director

Carried

- Losing points is a stronger deterrent.

10.1.11 **MOTION D5-15-24 THAT:** One day tournaments will be sanctioned with a maximum of three (3) games per team. Regular ORA sanction fees will apply. ORA sanctioned event rules will apply. Sport Development rules will apply to U12 and below where there will be a maximum of two (2) games per day.

Moved: Past President

Seconded: Vice President, Technical

Carried

- To help facilitate players and volunteers to commit to a one day.

10.1.12 **MOTION D5-15-25 THAT:** The 18+A Jacks division be renamed to 18+AA, contingent upon acceptance by the Eastern Canadian Championship provinces at their annual meeting.

Moved: Vice President, Administration

Seconded: Athlete Director

Carried

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10.1.13 **MOTION D5-15-26 THAT:** The core cost rates for minor officials at Provincial Events be set at: \$15 per game for shot clock operators, \$10 per game for time keepers and \$8 per game for scorekeepers.

Moved: Vice President, Administration

Seconded: Vice President, Technical

Carried

10.1.14 **MOTION D5-15-27 THAT:** Provincial Championships be based on age divisions as opposed to skill level divisions. U14A, U14AA, U16A and U16AA would attend one Provincial Championship and U19A, U19AA and all 18+A teams would attend a second.

Moved: Vice President, Administration

Seconded: Central Region Director

Tabled

- Put forward to the membership for feedback

10.1.15 **MOTION D5-15-28 THAT:** Forest Ringette Association be named as the host for the 2017 U12 Provincial Event.

Moved: Vice President, Administration

Seconded: Past President

Carried

- The form is not detailed enough indicating regarding accommodations, arenas etc.
- Associations may not be able to lock in ice time right away.
- Application should include which rinks have been secured.

10.1.16 **MOTION D5-15-29 THAT:** For provincial levels at the U12 provincial event the preferred format be modified to include one (1) game on Thursday followed by Opening Ceremonies and then the off-ice event, two (2) games on Friday and two (2) games on Saturday. Depending on the number of teams per pool, some teams could have to play two (2) games on Thursday.

Moved: Vice President, Administration

Seconded: Vice President, Technical

Carried

- Needs to be clarified in the operating manual.
- Should be included in the host guide.

10.1.17 **MOTION D5-15-30 THAT:** Effective the beginning of the 2016/17 playing season, To be eligible to attend a Provincial event, U14A, U16A and U19A teams must have attended four (4) O.R.A. sanctioned Tournaments at the appropriate level, a minimum of three (3) weeks prior to the first day of the Provincial event in which they are intending to participate

Moved: Vice President, Administration

Seconded: Vice President, Technical

Carried

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10.1.18 **MOTION D5-15-31 THAT:** Effective the beginning of the 2016/17 playing season, all U14 A, U16A and U19A teams must include tournament selections in a minimum of four (4) different regions.

Moved: Vice President, Administration

Seconded: Vice President, Technical

Carried

10.1.19 **MOTION D5-15-32 THAT:** The University Challenge Cup to be hosted by the University of Guelph be sanctioned and the per team fee is waived.

Moved: Vice President, Administration

Seconded: Eastern Region Director

Carried

10.1.20 **MOTION D5-15-33 THAT:** The proposed changes to G&T Section 9.0 of the ORA Operating Manual be accepted as proposed.

Moved: Vice President, Administration

Seconded: Athlete Director

Carried

- Existing procedures aren't in line with current insurance policies. We have to be aware of teams coming to Ontario and that they have the proper insurance.

10.1.21 **MOTION D5-15-34 THAT:** When players are added to provincial level teams after November 15th, G&T Committee approval is required.

Moved: Vice President, Administration

Seconded: Vice President, Technical

Carried

10.1.22 **MOTION D5-15-35 THAT:** Banners be printed that would give a brief biography of each of the people who have had a division named after them for Provincial Events. The biographies are attached.

Moved: Vice President, Administration

Seconded: Eastern Region Director

Withdrawn

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10.2 Coaching Development

10.2.1 **MOTION D5-15-36 THAT:** All coaching ICF and substitution requests to be directed to Technical Director, for approval, and for exceptions or any challenges should be forwarded to the Coaching Committee

Moved: Vice President, Administration

Seconded: Vice President, Technical

Carried

10.2.2 **MOTION D5-15-37 THAT:** ORA to not allow the Challenge process that is presently on the RC website under Coaching (going forward).

Moved: Vice President, Administration

Seconded: Western Region Director

Carried

10.2.3 **MOTION D5-15-38 THAT:** To change the coaching qualifications deadline for MED Clinics and Online Evaluations and CI Practical Evaluations to Jan 31.

Moved: Vice President, Administration

Seconded: Central Region Director

Carried

- This has been effective to help coaching certify more participants.
- It gives our evaluators more time to certify the coaches.
- Ask coaching how soon they are able to run a clinic, possibly May or June, to prevent rushed evaluations.

10.2.4 **MOTION D5-15-39 THAT:** Coaching Committee should have access to the TRF system to view teams and the coaches listed on them.

Withdrawn

10.2.5 **MOTION D5-15-40 THAT:** To correct the Operating Manual, Coaching Section 3.10, to remove the present words of "for the position being assumed" to replace with "and as long as the overall bench requirements are met on the new team"

Moved: Vice President, Administration

Seconded: Past President

Carried

10.2.6 **MOTION D5-15-41 THAT:** Coaching Suspensions for Misconduct penalties should be: first offense=1 game, 2nd offense= 3 games, 3rd offense= 5 games, 4th offense = 10 games, 5th offense= lifetime suspension. Clock will be reset after two years of zero offenses. No reset for lifetime offenses.

Moved: Vice President, Technical

Seconded: Vice President, Administration

Withdrawn

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	<p>10.3 Officiating Development</p> <p>10.3.1 MOTION D5-15-42 THAT: To attain Provincial Evaluator status, the official/evaluator must be in good standing with the ORA and be a current Regional Evaluator. The evaluator must complete 6 evaluations in total. 4 of 6 need to be upgrade evaluations and must be done with at least 4 different evaluators from two different regions. These evaluations must be spread out over a minimum of two different tournaments.</p> <p>Moved: Vice President, Administration Seconded: Western Region Director Carried</p>	
<p>11. ADULT DEVELOPMENT, SPORT DEVELOPMENT – KELLY SITLAND VICE PRESIDENT, TECHNICAL</p>	<p>11.1 Adult Development</p> <p>11.1.1 MOTION D5-15-43 THAT: That section 3.3.1 be amended to read as follows: 18+ (no ceiling), 35+ (no ceiling).</p> <p>As per Membership Services Section 7.6, the player's age is determined by <u>DECEMBER 31st</u> of the current playing season.</p> <p>Moved: Vice President, Technical Seconded Athlete Director Carried</p> <p>11.1.2 MOTION D5-15-44 THAT: Section 3.3.2 be amended to read:</p> <p>All exceptions to 18+ playing out of age category (players over the age of 18 requesting to play in the U19 division or players under the age of 18 requesting to play in the 18+ division) must receive approval from the regional ADP Coordinator and regional Membership Services Coordinator of both the sending and receiving regions.</p> <p>Requests for release require the following:</p> <ul style="list-style-type: none"> • Submission of a written request outlining a clear rationale from the player (and parent/guardian if under 18) to regional ADP Coordinator (or ADP Chair if regional position is vacant) • Player Release from Home Association (see Membership Services Form M-F-07) In the case of a provincial team, the request must also be approved by the Regional G&T Coordinator. <p>Moved: Vice President, Technical Seconded Athlete Director Carried</p> <ul style="list-style-type: none"> – Clarify the process in the Operating Manual. 	

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11.1.3 **MOTION D5-15-45 THAT:** Section 3.3.3 be removed.

Housekeeping.

11.1.4 **MOTION D5-15-46 THAT:** Section 4.3.4 be amended to read as follows:

Players may play as a substitute for two (2) tournaments in a season. If a goaltender substitutes as a skater, she is then restricted to two (2) tournaments a season. Goaltenders are exempt when substituting as goaltenders.

The maximum number of additional skaters is four (4) substitutes in any one (1) game. Rules still apply as defined under ADP and G&T.

And THAT section 4.3.6 be amended to read as follows:

35+ BB level and lower teams may increase their roster size with the use of additional players to a maximum of thirteen (13) skaters and a goalie.

Moved: Vice President, Technical

Seconded: Eastern Region Director

Carried

11.1.5 **MOTION D5-15-47 THAT:** Section 4.3.1 be amended to read as follows:

In addition to the Player Substitution Procedure found in Games and Tournaments Player Substitutions for Invitational Tournaments the following applies:

Where all teams and athletes involved are registered as 18+ and 35+ BB level and lower, substitutions must be approved by the regional ADP Coordinator (or ADP Chair if the regional position is vacant).

Where all teams and athletes involved are registered as 18+ A level, substitutions must be approved by the regional G&T Coordinator (or G&T Chair if the regional position is vacant).

Where an 18+A team is requesting a substitution involving an athlete registered as 18+ or 35+ BB level and lower, substitutions must be approved by the regional ADP Coordinator (or ADP Chair if the regional position is vacant) and the regional G&T Coordinator (or G&T Chair if the regional position is vacant).

All substitutions are to be completed using TRF Adjustment form (G&T-F-05).

Moved: Vice President, Technical

Seconded: Past President

Carried

- Include 18+AA

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11.1.6 **MOTION D7-15-48 THAT:** Section 4.3.2 be amended to read as follows:

Can only be from an appropriate age, same caliber or less, 18+, 35+

A player substituting on an 18+ team at the BB level and lower during a sanctioned event is defined as:

- a person who is registered with a Provincial Ringette Association;
- is in good standing with said Association;
- and is eligible to play Ringette within that jurisdiction. Proof of which must be supplied to the ADP committee to their satisfaction

The only exception to the above is when a team is playing in a tournament at a higher skill level than they are registered. Substitutions may be requested from the level equivalent to the level of play at the tournament.

Moved: Vice President, Technical

Seconded: Athlete Director

Carried

11.1.7 **MOTION D5-15-49 THAT:** Section 4.5 be removed and replaced with the following:

4.5.1 18+/35+ teams are required to have a qualified bench staff member registered on their TRF and present during sanctioned events.

- For "A" teams the qualified bench staff member must be a non-playing head coach.
- For teams "BB" and lower, the bench staff member may be a coach, trainer, or manager. In all cases, it is recommended that at least one member of the team have first aid qualifications

Note: Non-qualified Bench Staff shall not be allowed to participate in O.R.A. Sanctioned Events after JANUARY 8th. Should a member of your team Bench Staff violate this rule, it shall result in team disqualification and/or fines levied. There shall be no exceptions and/or appeals to this rule. Refer to Coaching Development Section 3 for further details.

4.5.2 For BB playing levels and lower, the qualified bench staff member may be a player (i.e. not required to have a non-playing bench staff member). However, the Player-bench staff is responsible for the team and will be subject to all disciplinary actions, including ejection during the games.

Please note that it is strongly recommended that teams have a non-playing member of the bench staff for sanctioned events.

4.5.3 In seasons in which new rules are in effect, the registered bench staff member of every registered adult team must attend a Rules Clinic or an Officiating Clinic by JANUARY 8th of the season.

Moved: Vice President, Technical

Seconded: Athlete Director

Carried

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11.1.8 **MOTION D5-15-50 THAT:** Bullet 1 in section 3.6.3 that reads:

- The Two-Team Player Agreement Form (ADP-F-02) must be signed off by the Adult Development Coordinators (Games and Tournaments if provincial team) by December 15th of the playing season.

Be amended to read:

- The Two-Team Player Agreement Form (ADP-F-02) must be signed off by the Adult Development Coordinators (and Games and Tournaments if provincial team) by December 15th of the playing season. (Note: Membership Services must also sign off when a U19+ layer is involved)

AND that bullet 7 in section 3.6.3 that reads:

- A player attending university may affiliate with the university team and their home association at the same level of play.

Be amended to read:

- At BB and below, a player attending university may affiliate with the university team and their home association at the same level of play.

AND that bullet 2 in section 3.6.3 that reads:

- The Association registrar of the 2nd team must then submit an Information Change form to the ORA and sign-off on the Two-Team Player agreement on or before January 8th of the playing season.

Be amended to read:

- The Association registrar of the 2nd team must then submit an Information Change form to the ORA and sign-off on the Two-Team Player agreement immediately upon approval

Moved: Vice President, Technical

Seconded: Past President

Carried

11.1.9 **MOTION D5-15-51 THAT:** The U19 division be adjusted to be U18+ starting with the 2018/2019 playing season.

Moved: Vice President, Technical

Seconded: Central Region Director

Tabled

- Ask the members how they feel about changing the U19 to U18+ as well as other committees.

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	<p>11.2 Sport Development</p> <ul style="list-style-type: none">- Include the Fair Ice policy in the Coaching and Games & Tournaments Package. <p>11.2.1 MOTION D5-15-52 THAT: That the Sports Growth adhoc committee proceed.</p> <p>Moved: Vice President, Technical Seconded: Athlete Director Tabled</p> <ul style="list-style-type: none">- Input from each committee needed before Adhoc Committee can proceed.- Review of standing committees will take place Sunday. <p>11.2.2 MOTION D5-15-53 THAT: The Fair Ice policy be modified as written in the attached documents. 10.3.3</p> <p>Moved: Vice President, Technical Seconded: Athlete Director Carried</p> <p>11.2.3 MOTION D5-15-54 THAT: That a second Leadership Camp be held in Oshawa.</p> <p>Moved: Vice President, Technical Seconded: Central Region Director Carried</p> <ul style="list-style-type: none">- Start: Spring 2017.	
12. FINANCE COMMITTEE	<p>12.1 Motions to be considered.</p> <p>12.1.1 MOTION D5-15-55 THAT: The entire \$90 athlete fee collected for the Kingston Challenge Cup be returned back to the players.</p> <p>Moved: Vice President, Finance Seconded: Southern Region Director Carried</p> <p>12.1.2 MOTION D5-15-56 THAT: New Honorarium for ALF for Clinic Evaluation We recommend \$125.00/ ALF/MLF (CD0815-02)</p> <p>Moved: Vice President, Finance Seconded: Vice President, Administration Carried</p> <p>12.1.3 MOTION D5-15-57 THAT: Increase the honorarium for Clinics from \$150/ LF/day to \$200/ LF/day. (CD0815-03)</p> <p>Moved: Vice President, Finance Seconded: Vice President, Administration Carried</p>	

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	<p>12.1.4 MOTION D5-15-58 THAT: Increase the honorarium for Coach Practice Evaluations from \$75 to \$100. (coach pays evaluator directly) (CD0815-04)</p> <p>Moved: Vice President, Finance Seconded: Vice President, Administration Carried</p> <p>12.1.5 MOTION D5-15-59 THAT: New Honorarium for CE to be evaluated by the ALF/MLF for Practice Evaluations \$75/ ALF/MLF</p> <p>Moved: Vice President, Finance Seconded: Vice President, Administration Carried</p>	
<p>13. PRESIDENT'S REPORT – KIM NOXON</p>		
<p>14. EXECUTIVE DIRECTOR'S REPORT – MIKE BEATON</p>	<p>– Posted to Drive</p>	
<p>15. OLD BUSINESS</p>	<p>15.1 Concussion Management Policy/Return to Play</p> <ul style="list-style-type: none"> – Ringette Canada is developing a policy that should be implemented by Ringette Canada AGM. – Technical Directors have had conference calls on a national level to create a program on the provincial level. – Recommendation is to review this policy once passed and adopt it as a revised edition <p>15.2 Accessibility Act</p> <p>Staff has worked with the lawyer to create an accessibility act.</p> <p>15.2.1 MOTION D5-15-60 THAT: The Board of Directors accept the accessibility act.</p> <p>Moved: Past President Seconded: Vice President, Administration Carried</p>	

**Board of Directors Meeting D5-15
May 7-8, 2016
Westin Bristol Place**

16. NEW BUSINESS	<p>16.1 Nominations Committee report</p> <ul style="list-style-type: none">- Received 2 nominations for the 4 available positions on the board- Received Chair nominations for all 4 Standing Committee positions open <p>16.2 Consent Agenda – an agenda that is agreed upon and passed without having the motions go to the Board of Directors meeting.</p> <ul style="list-style-type: none">- Board/Standing Committee Motions need to be sent in a timely manner.- Board /Standing Committee Motions need to be clear so they can be voted on without discussion or clarification from the Committee/Board Member who wrote the motion.	
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Sunday: Priorities for Strategic Plan

1. Public Awareness

- a. Increase Profile
 - i. Increase registration: more players, volunteers, officials, etc.
 - ii. Increase media presence: increase number of hits on website, increase social media presence.
 - iii. Marketing committee needs to be formed.
 - adhoc committee, VP Communications (outsource, volunteers)
 - iv. **Timeline:** creation of committee by September 2016
 - Initial report to Board by November 2016
 - v. **Action Item:** BOD network to find people with the appropriate background (LinkedIn, etc).

2. Human Resources

- a. Staff succession
 - i. Complete environmental scan by September 2016 including an internal review.
 - ii. Western Region Director, VP Administration, VP Finance will facilitate this.
- b. Committee structure
 - i. A review of committee rules and responsibility
 - ii. **Timeline:** September/November 2016.

3. Communication

- a. Website
 - i. VP Communications will ultimately be charged with the website.
 - ii. Look, content and infrastructure/maintenance
 - refresh/redesign
 - iii. Review of infrastructure needs.
 - iv. VP Finance, Membership Services Chair and Sport Development Chair create an RFP on the website. (Technical)
 - will need help on the creative side (VP Communications).
 - v. **Timeline:** Revealed by June 2017 AGM.
- b. Best practices
 - i. Identify and create a sharing database.
 - ii. Regions with effective best practice (eg. CTR) modules
 - how was this executed?
 - iii. **Action:** - Central will head compilation of best practices.
 - Have committees create a FAQ for their programs by June 2017.
 - Have an annual member's survey to gauge the effectiveness programs.
 - Send an email to the members to identify their individual best practices.

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4. Sport Development

- a. New players
 - i. Track registration of new participants to the sport.
 - Staff will track numbers every year.
 - Sport, Elite and Coaching Development to enhance programs to attract and retain new players.
 - ii. **Timeline:** New initiatives be proposed by: September 2017.
- b. New associations
 - i. Regions identify areas for potential growth.
 - ii. Regional Directors will report to the board.
 - iii. **Timeline:** November 2016 BOD meeting.

5. Program Development

- a. Concussion management
 - i. Implement the concussion protocol from Ringette Canada.
 - ii. Staff will communicate policy to the membership.
 - iii. Mandate that goes to Membership Services to have actual injury statistics.
 - iv. **Timeline:** Ringette Canada AGM September 2016.
- b. Balance regional and provincial play
 - i. Need a committee to oversee the Recreational Program?
 - 85% of games are recreational.
 - ii. Increased number of regional level teams/participants
 - participant satisfaction survey.
 - more balanced spending between regional and provincial levels.
 - iii. Marketing group: is our vision statement still valid?
 - iv. **Action:** Deliverables over 3 years.
- c. Vibrant U8 program
- d. Retention of players

Adjournment

MOTION D4-15-61 THAT: The meeting be adjourned.

Moved: Past President