



ONTARIO RINGETTE ASSOCIATION NOMINATION FORM

POSITION NOMINATED FOR: DIRECTOR-AT-LARGE
ATHLETE DIRECTOR

NAME: Justine Janssen
ADDRESS: 2033 Niagara Street, Windsor, Ontario N8Y1K4
TELEPHONE: Res: (647) 622-5400 Bus: ()
NOMINEE ACCEPTANCE: May 22, 2018
Signature Date

In order to accept this nomination, this form must be accompanied by a short resume outlining background and experience related to the position appointed for.

NOMINATED BY

a) NOMINATING COMMITTEE 1)
Signature of Chair

OR

b) REGIONS 1) _____
Region Signature of Chair
2) _____
Region Signature of Chair

OR

c) REGISTERED MEMBERS 1) _____
Association Signature of President
2) _____
Association Signature of President
3) _____
Association Signature of President

***Nominations will be accepted no later than fifteen (15) days prior to the Annual General Meeting**

JUSTINE JANSSEN

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SUMMARY

I am a lifelong ringette player with deep experience in strategy development and business transformation. I currently serve on three boards and have risk and governance committee experience as well as chairperson experience. I am seeking the ORA Board nomination because I owe a lot to the sport of ringette and I want to ensure that the sport continues to grow and thrive in Ontario.

WORK EXPERIENCE

Ceridian HCM (*Human Capital Management Technology Company*) 2011 –Present

Senior Vice President of Strategy & Corporate Development (2011-Present)

- Report to the CEO, own Ceridian's strategic planning process from vision development to quarterly goal-setting and review
- Lead company's IPO efforts to successfully execute largest ever tech IPO in Canada, raising over \$630MM USD
- Determine strategic business priorities, then design and execute cross-functional programs in partnership Executive Team
- Drive due diligence on potential acquisitions and partnerships; lead post-acquisition integration efforts
- Led Customer Experience team and launched Customer Success organization
- Executed post-merger integration programs to bring US, Canadian and Dayforce businesses together as one 5,000 employee Human Capital Management organization
- Managed organizational transformation efforts to bring Dayforce from a start-up with under 50 employees, through a complex nine figure acquisition, to a high-growth 300 employee subsidiary of Ceridian in under 12 months

Senior Vice President, Small Business Services (2016 – Present)

- Lead team of over 230 people in implementing HCM solutions for customers with less than 750 employees
- Rolled out new implementation methodology resulting in 55% reduction in project effort and cycle time in first three months
- Implemented process, tool and staffing improvements driving over \$30MM of expected annual savings for the business

Oliver Wyman Inc. (*Global Strategy Consulting Firm*) 2009-2011

Management Consultant

- Formed and supported strategic sourcing team at a Fortune 100 logistics company to reduce fleet maintenance costs by developing tactical six-month work plans, training modules, go-to-market strategies, and tools for baseline development, bid comparison, and negotiations with a focus on total cost of ownership decision making; resulted in > \$20MM annual savings
- Developed program to increase capital efficiency for a Fortune 500 manufacturing company through identification of opportunities to improve investment performance and development of capital expenditure policies to maximize returns
- Created analytical tools to optimize inventory needs and improve inventory management programs; facilitated competitive sourcing event to establish supplier contracts for maintenance, repair and overhaul services resulting in over 20% savings on total aircraft component repair spend for four major South and Central American airlines
- Developed pricing and retail strategies, dynamic pricing models, and implementation plans for a top 10 N. American airport to meet strategic goal of becoming a premier N. American hub through increased traffic, airline hubbing, and superior customer experience; forecasted and optimized gate and terminal facility usage to avoid \$1Bn investment in new terminal

EDUCATION

Richard Ivey School of Business 2007-2009

Bachelor of Arts, Honours Business Administration with Distinction – Certificate in Entrepreneurship

University of Western Ontario National Scholar and Dean's Honour List 2005-2009

Recipient of peer-voted Suzanne Curtis Award 2008 & Ivey Merit Award 2009 for outstanding contribution to the Ivey community

Recipient of Tevya Rosenberg HBA Award in Entrepreneurship & Courthill Capital Leadership Award 2008

University of Western Ontario 2005-2007

Honours Medical Sciences and Scholar's Electives Scientific Research Program

Recipient of one of Western's six full tuition President's Scholarships for academic achievement and community involvement

CURRENT BOARD & ADVISORY EXPERIENCE

- Board member, WETech Alliance; Governance Committee member (2017 – present)
- Board member, Entegrus Powerlines Inc.; Risk Committee member (2016 – present)
- Social Innovation Windsor Steering Committee & Special Advisor (2015 – present)
- Start-Up Advisor for Propel Incubator at the University of Western Ontario (2015 – present)
- Board Chair, Ceridian Cares (2016 – present); Board member, Governance Committee member (2013 – present)

RELEVANT ONTARIO RINGETTE EXPERIENCE

- Durham Open "A" Ringette player (2011 – 2016 **I have taken last 2 years off to have children*)
- Chatham Ringette player (1992 – 2006)
- Ringette official (2001 – 2005)
- Ringette learn to skate and coaching support volunteer (2001 – 2005)