



Ringette Ontario Annual General Meeting

MOTIONS OF THE BOARD

Motions:

1. BE IT RESOLVED THAT the Corporation adopt the Bylaws presented, as amended.

MOVED: _____ SECONDED: _____

2. BE IT RESOLVED THAT the Corporation approve the Corporate name change to “Ringette Ontario” and file supplementary letters patent.

MOVED: _____ SECONDED: _____

RATIONALE:

Over the last two years, the Ontario Ringette Association has been undertaking a process of organizational change. This change has been centred on redefining the roles and responsibilities of the Board of Directors – specifically the Executive members of the Board and staff. As has been discussed at the Annual Conference of the Ontario Ringette Association in each of the last two years, there has been the realization that the volunteer executive members of the board do not have adequate time or expertise to be responsible for operational decisions and overseeing program implementation. As a result, the structure of the organization has hindered the growth and development of Ringette in Ontario.

The process of change has involved in the recruitment of a new Executive Director with a clear mandate and accountability for operational matters, a restructuring of staff to bring in additional resources and expertise, and a refocus of board responsibilities on oversight, control and planning matters.

The proposed changes to the By-Laws of the Ontario Ringette Association are intended to update those documents to reflect the change in organizational structure. At the same time, a modernization of the name of the Ontario Ringette Association is proposed, as it requires membership approval to be effective. In addition, some housekeeping changes are proposed, as recommended by our legal counsel.

Below is a summary of the proposed changes. Attached are a copy of the By-Laws as they currently exist, a copy of the proposed By-Laws with changes highlighted, and clean copy of the proposed By-Laws.

The last change to these documents was in 2014.

Approval by 2/3 majority of the members present and voting is required to adopt these changes.

The proposed changes:

Section 5, Officers: The changes to this section reduces the executive function of the board members and changes their duties. Since operational responsibilities (administration, marketing, finance) are now with the Executive Director, these duties are no longer assigned to board members. We have deleted the roles of VP Administration, VP Communications, VP Finance, and are redefining certain roles that are still needed on a governance board (President as Chair, Vice President as Vice-Chair, and Secretary).

Section 6, Committees: We are redefining the Executive Committee of the Board to reflect the new board titles. We are establishing two (2) new Standing Committees: the Audit and Risk Management Committee and the Governance and Human Resources Committee. These are important functions of a governance board which were not adequately addressed when the ORA board was operational. Audit and Risk Management has responsibility for financial controls but also for risk identification and risk management oversight. The Governance and Human Resources committee has responsibility for evaluating the effectiveness of the governance and management of the organization and for evaluating the adequacy and effectiveness of our human resources (board and staff).

Other changes

Name change: The adoption of Ringette Ontario as our day-to-day name has proved popular. It reflects a modernization, is easier to use in branding, and aligns with naming conventions across Ringette and in other sports. The motion to adopt this name will enable Ringette Ontario to be our official name in contracts and other business and will enable is to protect that name.

“By-Laws” instead of “Constitution”: Traditionally we have referred to our governing document as our “Constitution”, but our lawyer points out the relevant legislation uses the term “By-Law” and we should too.

Removal of Letter Patent: Traditionally, the original letters patent have been included in our “Constitution” document, but they are not part of the “By-Laws” so they have been removed as suggested by our lawyer.