



## **CODE OF CONDUCT FOR ON-ICE OFFICIALS**

### **DESCRIPTION**

As Provincial Event Officials, we are under constant scrutiny, both on and off the ice. As such we must learn to work and enjoy ourselves within acceptable parameters.

Officials are the largest single team at any Provincial Event, and we must ensure that we act accordingly. We must remember that the actions of the few may have serious repercussions on the team. Not only do we have to work at presenting an unfaltering image, we must work at ensuring that our teammates do the same. We have the influence to help prevent fellow officials from compromising their reputation and/or status within this event and future events.

The following are minimum requirements for all on-ice officials. Anyone who feels that they cannot fulfill all of the requirements below must notify the Officiating Development Chair immediately, as he/she will be replaced by another official. This is for the good of the team.

- Provide 100% effort in all assigned games; regardless of division, team coach, etc.
- Exhibit professional conduct and decorum at all times, including but not limited to, arena, hotel restaurants and public places.
- Be in assigned hotel room, alone or with assigned roommate, not less than eight (8) hours before your first assignment of each day.
- Vacate any room belonging to an official who must conform to above requirement.
- Drinking of alcoholic beverages will only be allowed after an official's last scheduled assignment and will not be allowed during the eight (8) hour period immediately preceding any game assignment.
- Declare any conflicts with teams, players, or coaches.
- Understand Officiating's concerns with fraternizing with Provincial Event participants. Use extreme care and judgment when dealing with these situations. Discretion is required. Remember, people are always looking for "conflicts of interest", especially when we are involved.
- Conform to dress code.
- Be supportive of all officials, do not discuss other officials when you may be overheard by parents, coaches, players, etc.
- Inform supervisors of all problems or concerns.
- Be familiar with all applicable rules.
- Avoid consuming cannabis during an event or in any situation associated with Ringette Ontario events (subject to the Impairment and Accommodation Policy), avoid consuming alcohol during competitions and in situations where minors are present, and take reasonable steps to manage the responsible consumption of alcohol in adult-oriented social situations associated with Ringette Ontario's events
- Do not partake of alcohol or cannabis prior to attending any required meetings
- Attend all required meetings

- No smoking at meetings.
- Arrive one half-hour before start or adjusted start time of each assignment and confirm arrival with arena supervisor.
- Changing of game, or room assignments, must be approved by an officiating supervisor.
- Assist minor officials if necessary.

These requirements must be fulfilled. Failure to adhere will result in action as determined by the Officiating Development Committee. Officials not meeting the requirements regarding alcoholic beverages or cannabis will be relieved of any further games, removed as a championship official and be sent home. Officials not meeting the requirements regarding curfew may be relieved for any further games removed as a Championship Official and are sent home.

All actions are subject to further disciplinary action. A Disciplinary Committee will be formed, consisting of the following persons: to be chaired by the Vice President of Ringette Ontario, the Executive Director, Officiating Chair/Designate and two (2) Officiating Development Committee Coordinators.

This Committee is to deal with any situation that may arise from the breaking of the Officiating Code of Conduct.

While the above requirements may seem overwhelming, they are necessary.