



## RINGETTE ONTARIO

### BENCH STAFF CODE OF CONDUCT

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Team Bench Staff members are expected to uphold the highest standards of conduct whenever involved in a team function or representing their team in any way. Each member of the Team Bench Staff must sign the Bench Staff Code of Conduct Form, to indicate that they have read the Ringette Ontario Coaches Code of Conduct and that they agree to abide by it.

A Bench Staff member who breaks the Code of Conduct must appear before the appropriate association, regional or provincial committee for a discipline hearing. This body may impose sanctions that may include suspensions or fines.

#### **CODE OF CONDUCT: KEY POINTS**

1. Bench Staff must abide by the rules set by Ringette Ontario.
2. Bench Staff must abide by the decisions of the game officials; i.e. referee, timekeeper and other minor officials.
3. Bench Staff should ensure that all players and team spectators are the best possible representatives of their team, association and the sport of Ringette at all times.
4. Bench Staff should respect the roles played by the Volunteers, Host, Officials and other Bench Staff at all sanctioned events, and deal with everyone involved in a courteous and friendly manner on and off the ice.
5. Abusive/offensive language is not to be used on the ice, bench area or in the public halls and lobbies of the arena.
6. The use of illegal drugs is strictly prohibited. Alcohol and legal cannabis must not be consumed within 8 hours prior to game time, pursuant to the Ringette Ontario Impairment and Accommodation Policy.
7. Alcohol consumption and cannabis use by minors is strictly prohibited. Alcohol consumption and cannabis use by those of legal age must be handled with discretion and in a manner not demeaning to Ringette Ontario, following all applicable legislation and Ringette Ontario policies.
8. Any breach of the above alcohol and drug rules is a severe breach of the Code of Conduct. The minimum consequence for such behaviour will be the suspension for the remainder of the event and potential additional sanctions pursuant to Ringette Ontario's Discipline and Complaints Policy.
9. Bench Staff must abide by the Ringette Ontario Concussion Policy and Guidelines as set by Ringette Ontario and the Ministry of Ontario.