



## **RINGETTE ONTARIO**

### **CLUB PLAYER EVALUATION PROCESS GUIDELINES**

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The Team Selection Committee should appoint a knowledgeable, impartial person to act as the Evaluations Coordinator to oversee each team being formed through the evaluation process. The Evaluations Coordinator should not be directly involved in the evaluation and team selection process. They should be appointed for administrative purposes only.

The role of the Evaluations Coordinator is to:

- Supervise the evaluation process for each team
- Ensure that the process proceeds with fairness and impartiality
- Coordinate ice times within the club, ensure that on-ice instructors are scheduled and recruit and schedule evaluators for the evaluation process
- Be available to answer any questions or concerns that the Coaching staff and/or Evaluators may have during the evaluation process
- Collect and calculate all evaluation scores and provide them to the Team Selection Committee
- Provide on-ice instructors with the tryout plan including drills, set-up, etc.
- Provide each Evaluator with a list of players to evaluate at each ice time
- Provide uniformity and consistency in the evaluation process such that player and parent expectations are managed in a fair manner

The Evaluation Coordinator, in conjunction with the Team Selection Committee should be responsible for creating evaluation teams for the purpose of player evaluations.

#### **The Evaluation Process**

Evaluations should be documented, remain confidential and shall not be supplied to the general membership. It should be unwarranted under any circumstance to disclose player evaluation information to anyone, either during or after the tryout process, except as may be required to address a grievance.

The Evaluation Process should include both skill assessment and game skill assessment.

#### **Evaluation Roles**

During an evaluation there are roles played by the coaches, evaluators, Clubs, Evaluation Coordinator and players and their caregivers. To help complete the evaluation process it is important to delegate out responsibilities help ensure that all areas are covered.

Evaluators:

- Are responsible for evaluating the players assigned to them by the Evaluation Coordinator
- Should have experience playing or coaching at a competitive level to be eligible. Evaluators with competitive experience from other sports may also be considered
- Evaluators shall assess skills such as skating, ring control, ringette sense, game knowledge, drive, and sportsmanship. The degree of assessment will be dependent on the division being evaluated. Evaluators may also consider factors such as dedication, compatibility, self-discipline, and willingness to learn in their selection process
- Ideal ratio for evaluations is one evaluator for each six (6) athletes being evaluated

#### On-Ice Instructors and Coaches:

- Should provide instruction and demonstration of the drills
- Should refrain from providing feedback for improvement unless it is related to how the athlete is completing the drill

#### Head Coach and Team Staff (if applicable):

- Should attend all evaluations and communicate with the Evaluations Coordinator about what they are looking for and if they have any questions/concerns
- Should observe participants and maintain their own evaluation notes to use as reference
- Coaches who have players being evaluated for the team should not be a part of the evaluation in any capacity

### **Evaluation Set-Up**

To set up the evaluation follow the best practices below:

- Provide all evaluators with copies of the skill assessment criteria
- Pre-set the player numbers on each set of evaluator scorecards. Ensure that evaluators receive random player number assignments do not give sequential numbers i.e. 1, 2, 3, 4, etc.
- Maintain an evaluator to player ratio of 1:6. If short do not exceed 1:8
- Players should be in random order of pinnie numbers to ensure that evaluators are able to watch each player as they participate in the skill
- Evaluators should be able to view the entire ice service comfortably and the Evaluation Coordinator should strive to keep parents and guardians separated from evaluators.

All evaluations should include a scrimmage to give athletes the opportunity to demonstrate their ringette game knowledge, experience, and skill. All evaluation processes should include one to two ice times to host scrimmages.

#### Scrimmage:

- Players should be divided into two teams that are fairly equitable in number of players and skill
- Positions of players should be considered when forming teams and assigning players to teams
- Players will need to be prepared to play different positions during the scrimmages
- If multiple goalies are attending the evaluation scrimmages the goalies should be rotated consistently between each team to ensure that all goalies can exhibit their skill and ability
- If teams appear unbalanced the Evaluation Coordinator can move players around to help balance out the players